

## Percentage of total graduates by gender

The number of graduates, by gender, of full-time postsecondary college programs – whether or not the graduate responded to the survey.

The percentage of male and female graduates provides the ratio of male to female graduates from a program of study. Some programs may appeal more strongly to one gender or another. Interpret the results with caution, especially where there were few graduates.

Females					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	55-60%	55-60%	55-60%	55-60%	50-55%
Computer Programmer	20-25%	15-20%	10-15%	15-20%	15-20%
Computer Programmer Analyst	10-15%	5-10%	10-15%	10-15%	15-20%
Males					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	40-45%	40-45%	40-45%	40-45%	40-45%
Computer Programmer	75-80%	80-85%	85-90%	80-85%	80-85%
Computer Programmer Analyst	85-90%	90-95%	85-90%	85-90%	80-85%

## Labour force participation rate by gender

This display shows:

- the percentage of male graduates who were either employed or looking for work, compared with the total males surveyed from the program.
- the percentage of female graduates who were either employed or looking for work, compared with the total females surveyed from the program.

The labour force participation rate can be helpful in providing an overall picture of graduate outcomes from a program of study. There can be many reasons why a graduate is not in the labour force and they may differ by gender.

Females					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	70-75%	75-80%	70-75%	70-75%	70-75%

Computer Programmer	80-85%	80-85%	60-65%	80-85%	95-100%
Computer Programmer Analyst	85-90%	95-100%	70-75%	90-95%	85-90%
<b>Males</b>					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	75-80%	75-80%	70-75%	70-75%	75-80%
Computer Programmer	75-80%	85-90%	75-80%	80-85%	85-90%
Computer Programmer Analyst	85-90%	85-90%	80-85%	90-95%	80-85%

## Employment rate by gender

This display shows:

- the percentage of male graduates who were working, compared with the total male program graduates in the labour force.
- the percentage of female graduates who were working, compared with the total female program graduates in the labour force.

The employment rate indicates the labour force demand for graduates from a program of study and may differ by gender.

<b>Females</b>					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	90-95%	90-95%	85-90%	80-85%	80-85%
Computer Programmer	80-85%	80-85%	60-65%	70-75%	75-80%
Computer Programmer Analyst	85-90%	80-85%	60-65%	75-80%	70-75%
<b>Males</b>					
	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
All Colleges, All Programs	85-90%	85-90%	80-85%	80-85%	80-85%
Computer Programmer	80-85%	85-90%	75-80%	75-80%	80-85%
Computer Programmer Analyst	85-90%	85-90%	80-85%	80-85%	70-75%

## Average annual earnings by gender – full-time employment

Average annual salary of survey respondents at six months after graduation who were employed in full-time jobs. Male and female results are presented separately.

The average annual earnings – full-time employment indicate how much a college graduate from a program of study earned right after graduation in a full-time job. This may differ by gender.

#### **Females**

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
All Colleges, All Programs	\$30000-\$34999	\$30000-\$34999	\$30000-\$34999	\$30000-\$34999	\$30000-\$34999
Computer Programmer	\$40000-\$44999	\$45000-\$49999	\$40000-\$44999	\$35000-\$39999	\$40000-\$44999
Computer Programmer Analyst	\$35000-\$39999	\$40000-\$44999	\$40000-\$44999	\$35000-\$39999	\$40000-\$44999

#### **Males**

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
All Colleges, All Programs	\$30000-\$34999	\$30000-\$34999	\$30000-\$34999	\$30000-\$34999	\$35000-\$39999
Computer Programmer	\$35000-\$39999	\$35000-\$39999	\$35000-\$39999	\$35000-\$39999	\$40000-\$44999
Computer Programmer Analyst	\$30000-\$34999	\$40000-\$44999	\$35000-\$39999	\$35000-\$39999	\$40000-\$44999

"Employment Profile." *Employment Profile*. Queen's Printer for Ontario, n.d. Web. 08 Oct. 2013.